

Cabot Public Schools (LEA 4304)
2026-2027 Salary Schedule



Salary Schedule: Certified Teacher

Contract Days: 190

Hours per Day: 7.5

Effective Date: 7/1/2026

Board Adoption: 3/17/2026

Additional Information:

- Staff whose base salary, as determined by experience and education to be less than \$50,000, (highlighted in yellow) shall be paid a minimum base salary of \$50,000 as established by the LEARNS Act. Their base salary shall remain at \$50,000 until they attain experience and/or education entitling them to a greater salary.
- Effective July 1, 2024, new hires must have a Masters degree for placement on the Bach+36/Masters education increment. Employees hired prior to July, 1 2024 remain eligible for this education increment with a Bachelor's plus 36 additional hours.

Education	Bachelor	Bach + 12	Bach + 24	Bach + 36 / Masters	Master + 12
Step					
0	\$ 46,810	\$ 47,695	\$ 48,580	\$ 49,465	\$ 50,350
1	\$ 47,500	\$ 48,385	\$ 49,270	\$ 50,155	\$ 51,040
2	\$ 48,190	\$ 49,075	\$ 49,960	\$ 50,845	\$ 51,730
3	\$ 48,880	\$ 49,765	\$ 50,650	\$ 51,535	\$ 52,420
4	\$ 49,570	\$ 50,455	\$ 51,340	\$ 52,225	\$ 53,110
5	\$ 50,260	\$ 51,145	\$ 52,030	\$ 52,915	\$ 53,800
6	\$ 50,950	\$ 51,835	\$ 52,720	\$ 53,605	\$ 54,490
7	\$ 51,640	\$ 52,525	\$ 53,410	\$ 54,295	\$ 55,180
8	\$ 52,330	\$ 53,215	\$ 54,100	\$ 54,985	\$ 55,870
9	\$ 53,020	\$ 53,905	\$ 54,790	\$ 55,675	\$ 56,560
10	\$ 53,710	\$ 54,595	\$ 55,480	\$ 56,365	\$ 57,250
11	\$ 54,400	\$ 55,285	\$ 56,170	\$ 57,055	\$ 57,940
12	\$ 55,090	\$ 55,975	\$ 56,860	\$ 57,745	\$ 58,630
13	\$ 55,780	\$ 56,665	\$ 57,550	\$ 58,435	\$ 59,320
14	\$ 56,470	\$ 57,355	\$ 58,240	\$ 59,125	\$ 60,010
15	\$ 57,160	\$ 58,045	\$ 58,930	\$ 59,815	\$ 60,700
16	\$ 57,850	\$ 58,735	\$ 59,620	\$ 60,505	\$ 61,390
17	\$ 58,540	\$ 59,425	\$ 60,310	\$ 61,195	\$ 62,080
18	\$ 59,230	\$ 60,115	\$ 61,000	\$ 61,885	\$ 62,770
19	\$ 59,920	\$ 60,805	\$ 61,690	\$ 62,575	\$ 63,460
20	\$ 60,610	\$ 61,495	\$ 62,380	\$ 63,265	\$ 64,150
21	\$ 61,300	\$ 62,185	\$ 63,070	\$ 63,955	\$ 64,840
22		\$ 62,875	\$ 63,760	\$ 64,645	\$ 65,530
23		\$ 63,565	\$ 64,450	\$ 65,335	\$ 66,220
24			\$ 65,140	\$ 66,025	\$ 66,910
25			\$ 65,830	\$ 66,715	\$ 67,600
26				\$ 67,405	\$ 68,290
27				\$ 68,095	\$ 68,980
28					\$ 69,670
29					\$ 70,360

/s/ Sarah Owen
President of the Board